



## AUTOMATIC PRODUCTS CORPORATION

### Form B054-1 Terms, Conditions and Quality Clauses – Government Supplement

If this Order shows on its face that it is placed in support of a U.S. Government (USG) funded prime contract or subcontract, or if the Buyer otherwise notifies the Seller that this Order is placed under a USG prime contract or subcontract, the following clauses of the Code of Federal Regulations (CFR), the Federal Acquisition Regulations (FAR) and the Department of Defense Federal Acquisition Regulation Supplement (DFARS) apply and are incorporated herein in addition to Automatic Products Corporation's Standard Terms and Conditions of Order in Form B054 Terms, Conditions and Quality Clauses by reference with the same force and effect as if set forth below in full text. These clauses apply to all Firm-Fixed Price (FFP), Cost Reimbursable (CR), and Time & Material/Labor Hour (TM/LH) purchase orders, as appropriate.

Full text versions of these clauses can be made available upon Seller's request to the Buyer's authorized representative. **The applicable version date of such clauses is as of the date the Order is executed unless otherwise specified in the Order.** Additionally, full text versions of these clauses are available from the USG in searchable form on the Internet. The CFR and FAR/DFARS can be found at the below links.

(1) For the CFR — <http://www.ecfr.gov/cgi-bin/ECFR?page=browse>

(2) For the FAR/DFARS — <https://www.acquisition.gov/?q=browsefar>

By acceptance of this Order, Seller agrees to flow-down, as required, all applicable CFR, FAR and DFARS clauses to its lower-tier suppliers. Seller further agrees that all notifications and other communications required by these clauses shall be made through the Buyer's Supply Chain/Purchasing Representative, unless this Order specifically provides otherwise. During the performance of this Order, Buyer shall reserve the right at any time to change/amend/update any clause in this document.

**Special Note:** If payment date falls on weekend/holiday, payment may be paid on the following open business day.

#### CFR Clause

This contractor and subcontractor shall abide by the requirements of 41 CFR §§ 60-1.4(a), 60-300.5(a), and 50-741.5(a). These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities and prohibit discrimination against all individuals based on their race, color, religion, sex, sexual orientation, gender identity or national origin. Moreover, these regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in employment individuals without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status or disability.

**FAR Clauses**

<b>Number</b>	<b>Title</b>	<b>Effective Date</b>
<a href="#">52.203-13</a>	Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements	Jan 2017
<a href="#">52.203-15</a>	Whistleblower Protections Under the American Recovery and Reinvestment Act of 2009	Jun 2010
<a href="#">52.203-19</a>	Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements	Jan 2017
<a href="#">52.204-10</a>	Reporting Executive Compensation and First-Tier Subcontract Awards	Jun 2020
<a href="#">52.204-13</a>	System for Award Management Maintenance	Oct 2018
<a href="#">52.204-18</a>	Commercial and Government Entity Code Maintenance	Aug 2020
<a href="#">52.204-23</a>	Prohibition by Kaspersky Lab and Other Covered Entities	Nov 2021
<a href="#">52.204-25</a>	Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment	Nov 2021
<a href="#">52.204-27</a>	Prohibition on a ByteDance Covered Application	Jun 2023
<a href="#">52.209-6</a>	Protecting the Government's Interest When Subcontracting with Contractors Debarred, Suspended, or Proposed for Debarment	Nov 2021
<a href="#">52.209-10</a>	Prohibition on Contracting with Inverted Domestic Corporations	Nov 2015
<a href="#">52.212-4</a>	Contract Terms and Conditions-Commercial Products and Commercial Services	Dec 2022
<a href="#">52.212-4 Alternate I</a>	Contract Terms and Conditions-Commercial Products and Commercial Services (Alternate I)	Nov 2021
<a href="#">52.212-5</a>	Contract Terms and Conditions Required To Implement Statutes or Executive Orders-Commercial Products and Commercial Services	Sep 2023
<a href="#">52.212-5 Alternate I</a>	Contract Terms and Conditions Required To Implement Statutes or Executive Orders-Commercial Products and Commercial Services (Alternate I)	Feb 2000
<a href="#">52.212-5 Alternate II</a>	Contract Terms and Conditions Required To Implement Statutes or Executive Orders-Commercial Products and Commercial Services (Alternate II)	Sep 2023
<a href="#">52.219-8</a>	Utilization of Small Business Concerns	Sep 2023
<a href="#">52.222-3</a>	Convict Labor	Jun 2003
<a href="#">52.222-19</a>	Child Labor-Cooperation with Authorities and Remedies	Dec 2022
<a href="#">52.222-21</a>	Prohibition of Segregated Facilities	Apr 2015
<a href="#">52.222-26</a>	Equal Opportunity	Sep 2016
<a href="#">52.222-35</a>	Equal Opportunity for Veterans	Jun 2020
<a href="#">52.222-36</a>	Equal Opportunity for Workers with Disabilities	Jun 2020
<a href="#">52.222-37</a>	Employment Reports on Veterans	Jun 2020
<a href="#">52.222-40</a>	Notification of Employee Rights Under the National Labor Relations Act	Dec 2010
<a href="#">52.222-41</a>	Service Contract Labor Standards	Aug 2018
<a href="#">52.222-50</a>	Combatting Trafficking in Persons	Nov 2021
<a href="#">52.222-50 Alternate I</a>	Combatting Trafficking in Persons (Alternate I)	Nov 2021
<a href="#">52.222-51</a>	Exemption from Application of the Service Contract Labor Standards to Contracts for Maintenance, Calibration, or Repair of Certain Equipment-Requirements	May 2014
<a href="#">52.222-54</a>	Employment Eligibility Verification	May 2022

<a href="#">52.222-55</a>	Minimum Wages for Contract Workers Under Executive Order 14026	Jan 2022
<a href="#">52.222-62</a>	Paid Sick Leave Under Executive Order 13706	Jan 2022
<a href="#">52.223-18</a>	Encouraging Contractor Policies to Ban Text Messaging While Driving	Jun 2020
<a href="#">52.224-3</a>	Privacy Training	Jan 2017
<a href="#">52.224-3 Alternate I</a>	Privacy Training (Alternate I)	Jan 2017
<a href="#">52.225-13</a>	Restrictions on Certain Foreign Purchases	Feb 2021
<a href="#">52.225-26</a>	Contractors Performing Private Security Functions Outside the United States	Oct 2016
<a href="#">52.226-6</a>	Promoting Excess Food Donation to Nonprofit Organizations	Jun 2020
<a href="#">52.232-33</a>	Payment by Electronic Funds Transfer-System for Award Management	Oct 2018
<a href="#">52.232-40</a>	Provide Accelerated Payments to Small Business Subcontractors	Mar 2023
<a href="#">52.233-3</a>	Protest after Award	Aug 1996
<a href="#">52.233-4</a>	Applicable Law for Breach of Contract Claim	Oct 2004
<a href="#">52.247-64</a>	Preference for Privately Owned U.S.-Flag Commercial Vessels	Nov 2021
<a href="#">52-222-53</a>	Exemption from Application of the Service Contract Labor Standards to Contracts for Certain Services-Requirements	May 2014

#### **DFARS Clauses**

<b><u>Number</u></b>	<b><u>Title</u></b>	<b><u>Effective Date</u></b>
<a href="#">252.203-7000</a>	Requirements Relating to Compensation of Former DoD Officials	Sep 2011
<a href="#">252.203-7002</a>	Requirement to Inform Employees of Whistleblower Rights	Dec 2022
<a href="#">252.204-7012</a>	Safeguarding Covered Defense Information and Cyber Incident Reporting	Jan 2023
<a href="#">252.204-7015</a>	Notice of Authorized Disclosure of Information for Litigation Support	Jan 2023
<a href="#">252.204-7018</a>	Prohibition on the Acquisition of Covered Defense Telecommunications Equipment or Services	Jan 2023
<a href="#">252.204-7020</a>	NIST SP 800-171 DoD Assessment Requirements	Jan 2023
<a href="#">252.211-7003</a>	Item Unique Identification and Valuation	Jan 2023
<a href="#">252.223-7008</a>	Prohibition of Hexavalent Chromium	Jan 2023
<a href="#">252.225-7001</a>	Buy American and Balance of Payments Program	Jan 2023
<a href="#">252.225-7002</a>	Qualifying Country Sources as Subcontractors	Mar 2022
<a href="#">252.225-7012</a>	Preference for Certain Domestic Commodities	Apr 2022
<a href="#">252.225-7056</a>	Prohibition Regarding Business Operations with the Maduro Regime	Jan 2023
<a href="#">252.225-7060</a>	Prohibition on Certain Procurements from the Xinjiang Uyghur Autonomous Region	Jun 2023
<a href="#">252.232-7003</a>	Electronic Submission of Payment Requests and Receiving Reports	Dec 2018
<a href="#">252.232-7006</a>	Wide Area WorkFlow Payment Instructions	Jan 2023
<a href="#">252.232-7010</a>	Levies on Contract Payments	Dec 2006
<a href="#">252.237-7010</a>	Prohibition on Interrogation of Detainees by Contractor Personnel	Jan 2023
<a href="#">252.244-7000</a>	Subcontracts for Commercial Products or Commercial Services	Jan 2023
<a href="#">252.247-7023</a>	Transportation of Supplies by Sea	Jan 2023